

# PROFESSIONAL DRIVER PROGRAM

**Our two-year development program** is designed to take you fresh from driving school and transform you into a fully-independent Class 1 professional driver.

We are a cross-border LTL carrier specializing in transporting high-value perishables and refrigerated loads throughout the US and Canada.

**Experience is gained through miles driven, and we have plenty.**

## Our Process

- 1** You will be paired with one of our dedicated trainers and you will begin running our **BC - WA - BC lane** from Day 1.
- 2** You will receive hands-on training in every aspect related to being a professional driver, not only the skills behind the wheel, but all of the other important skills not taught in driving school, including:
  - **Border Paperwork and Procedures**
  - **Weights and Axles Distances and Shifting**
  - **Route Planning, Pickup Procedures, Delivery Procedures**
  - **Backing Up, City Driving, Mountain Driving and Chaining Up**
- 3** Over a period of two years, you will become a fully competent driver with a deep understanding of Washington, Oregon, California, Arizona, as well as Ontario, Quebec and every point in between.



**ADDRESS:** 18404 72 Ave, South Kent WA, 98032, USA

**REGIONAL TERMINALS:** Surrey, BC, Canada | Kent, WA, USA

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# How We Pay

You will be paid on a team mileage basis, meaning that you are paid for all miles that the truck is driven, even when you are not in the driver's seat.

<b>Base Mileage Pay</b>			
<b>Months</b>	<b>Base Mileage Rate</b>	<b>Weekly Earnings</b>	<b>Monthly Earnings</b>
1-3	0.18	\$900	\$3600
4-6	0.20	\$1000	\$4000
7-9	0.22	\$1100	\$4400
10-12	0.24	\$1200	\$4800
13-24	0.26	\$1300	\$5200
24+	0.28	\$1400	\$5600

Based on 20,000 team miles per month

<b>Additional Pay</b>			
	<b>Rate</b>	<b>Weekly Earnings</b>	<b>Monthly Earnings</b>
Safety Bonus	0.02	\$100	\$400
Paid Drops	20.00	\$100	\$400
Paid Pickups	20.00	\$100	\$400

**FULL COMPREHENSIVE MEDICAL AND BENEFITS AFTER 90 DAYS**